

TURTLECREEK TOWNSHIP BOARD OF TRUSTEES

ON

JANUARY 12

26

The regular scheduled meeting of the Board of Trustees of Turtlecreek Township was held on January 12, 2026, at 7:00 P.M. with the following persons present:

TRUSTEES: Jonathan Sams and Spencer Cropper (Dan Jones was absent)
FISCAL OFFICER: Amanda Childers
GUESTS: Tammy Boggs, Jon Paul Campbell, Kenny Hickey, Jen Patterson, Brian Ruhl, Brad Edrington, Doug Koenig, Rick Evans, Gary Hundemer, Lorraine Hundemer, Tiffany Martin, Jackson Martin, Cailyn Crouse and Carinne Crouse.

The meeting opened with Mr. Cropper leading the Pledge of Allegiance.

The minutes of the meeting held on December 30, 2025, were received by the Trustees prior to the meeting for review. Since there were no additions or corrections, Mr. Sams moved for acceptance, seconded by Mr. Cropper. All were in favor and the minutes were approved as written.

The Fiscal Officer notified the Trustees that the financial reports for the previous month were available for their review. By motion of Mr. Sams and seconded by Mr. Cropper the following reports were approved. Cash Summary by Fund (month to date and year to date), Fund Status Report and Bank Reconciliation for the previous month.

Mr. Sams made a motion, seconded by Mr. Cropper, to approve the 2026 Permanent Appropriations. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-01** (A copy of the resolution will be included in the minutes)

Mr. and Mrs. Gary Hundemer came to the meeting regarding a proposed PUD at 6685 Nickel Road. The intent of the PUD is to change the property from mixed use neighborhood to R-1 PUD for the development of a farm market, orchard, nursery, farm and a wedding facility/event center. The hours of operation would be noon to midnight. The Hundemer's property is 14.598 acres and is their primary residence.

Department Reports:

Fire/EMS:

John Paul Campbell, Fire Chief, requested approval of the 2026 pay rates for union employees per the Serb contract 2025-MED-10-1202 effective with the pay period begin date of January 10, 2026. The contract has a 5% pay rate increase for 2026. The new rates are as follows:

Neil Arsenio	\$25.96
Ashley Brooks	\$25.15
Ann Burrell	\$25.96
Brodey Carman	\$23.79
Samuel Daugherty	\$23.79
Conor Deutsche	\$23.79
Zach Gauvin	\$24.87
Bobby Grant	\$25.96
Jeromy Guerra	\$26.91
Adam Hofmann	\$24.87
Adam Horman	\$23.79
Kortney Martin	\$23.79
Joseph Mears	\$25.96
Adam Perkins	\$23.79
Christopher Peters	\$23.79
Christopher Posega	\$25.96
Payton Woody	\$23.79

Mr. Sams made a motion, seconded by Mr. Cropper to approve the 2026 pay rates for Fire/EMS Union Employees per the Serb Contract as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-02**. (A copy of the Resolution is included in the minutes.)

Chief Campbell requested approval to ratify repairs to the E-One ladder truck with Cummins Sales and Service in the amount of \$4,464.98. Mr. Sams made a motion, seconded by Mr.

Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-03**. (A copy of the Resolution is included in the minutes.)

Chief Campbell requested approval to hire Michael Borger as a Full-Time Firefighter II/Paramedic contingent upon successful completion of an OP&F physical. This position is a career firefighter position that pays into Ohio Police & Fire Fund retirement system. Mr. Border will have a hiring effective date of February 2, 2026 at the rate of \$24.87 per hour. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-16**. (A copy of the Resolution is included in the minutes.)

Chief Campbell reviewed the December 2025 Fire/EMS Report to the Board. Items discussed included the Greater Miami Valley Drug bag program, a full-time candidate for the open fulltime position, replacement recliners at all 3 stations and review of a structure fire. Chief Campbell also reported that the employee annual evaluations were completed with the crews.

Road and Bridge:

Kenny Hickey, Road and Maintenance Supervisor, brought forth a discussion regarding the 2026 Road Resurfacing projects. Mr. Hickey informed the Board that the Warren County Engineer's office has requested an agreement regarding participation in the Warren County resurfacing (or Striping or Chip Seal) project. The preliminary cost estimate is \$958,000.00. The roads include Circle Drive, Maplewood Drive, Meadowbrook Boulevard, Emmons Rd, Mulford Rd, South Nixon Camp Rd, Waynesville Rd, and Station 32 facilities parking lot. Mr. Hickey informed the Board that base repairs are needed in Shaker Run Subdivision on Shaker Golf Drive and Shaker Run Boulevard. Additionally, Chip and Seal will be made to Buckeye Field Court, Katie Drive, Laurie Court and Jacob Lane. Mr. Sams made a motion, seconded by Mr. Cropper to approve the 2026 road resurfacing project in the approximate amount of \$958,000.00 and approve forwarding it to the Warren County Engineer's office for the bidding process. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-04**. (A copy of the Resolution is included in the minutes.)

Mr. Hickey brought forth a discussion regarding the Hollingsworth Road landslide and the cost of performing the Scope of Services from Terracon in the amount of \$21,150.00. Terracon will evaluate and determine the repair needs. Mr. Hickey requested that the Township Administrator be authorized to sign the agreement for services. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-05**. (A copy of the Resolution is included in the minutes.)

Mr. Hickey brought forth a discussion regarding the purchase of the KM 8000T Hot Box. The current hot box is not usable. The new unit is a 4-ton International Hot Box with dumping capability. The cost of the Hot Box is \$43,690.75 from Southeastern Equipment. Mr. Sams made a motion, seconded by Mr. Cropper to approve the purchase as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-17**. (A copy of the Resolution is included in the minutes.)

Tammy Boggs, Township Administrator, stated the township received the Township Highway System Mileage Certification from the Ohio Department of Transportation. The current mileage for the township is 66.607. All three of the Trustees need to approve and sign the document and return it to the Warren County Engineer's Office. Mr. Sams made a motion, seconded by Mr. Cropper to approve the Mileage Certification. All present voiced a "YEA" vote and the motion was passed.

Mr. Hickey informed the Board that the street signs now display our Township logos.

Economic Development/HR

Mrs. Jennifer Patterson, Township Economic Development Director/ Assistant Township Administrator, gave the Board her report of 2025 in review for Economic Development and Human Resources. Mrs. Patterson responded to 35 prospective leads regarding Economic Development since coming aboard full-time in August. There were other prospects that were not applicable due to zoning and building size issues. 2026 projects expecting to move forward are architectural standards at I-71 and SR 123 partnership with the City of Lebanon. Opportunities with Encore's market success and working through utility constraints and opportunities to expand access and/or capacity of utilities. Mrs. Patterson reviewed Human Resource improvements regarding quarterly training, 2026 staff/Leadership Development, Fire Department realignment and improvement of the onboarding process. Personnel Policy and Procedure Manual changes

will be coming soon. Mrs. Patterson stated that the 2026 projects include increased leadership development, public engagement and staff recognition; new role specific employee evaluation process, continuous improvement for onboarding and the fall 2026 IAFF negotiations.

Mrs. Patterson requested approval for Assistant Fire Chief Brian Ruhl to attend the Xavier Leadership training at Xavier University at a cost of \$4,500.00. The training program will cover 4 days. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-06**. (A copy of the Resolution is included in the minutes.)

Mrs. Patterson requested approval for Road Supervisor Kenny Hickey to attend the Ohio Public Sector Institute event in 2026 at a cost of \$995.00 plus 5 nights of hotel, not to exceed in total the amount of \$2,000.00. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-07**. (A copy of the Resolution is included in the minutes.)

Mrs. Patterson informed the Board that the Tax Abatement CRA within Encore Park has been assigned to Amazon.

Mrs. Boggs gave the Board an update on the Cell Phone Tower as it came before the Warren County Commissioners meeting. There were quite a few residents there in opposition to the cell phone tower. The Commissioners continued the topic for 30 days and requested the TAG representative to report back at the next meeting regarding the possibility of other existing towers be used rather than installing a new tower.

Mrs. Patterson requested approval to adopt the Personnel Policy Manual Changes to Sections 4.02, 5.04, 5.07, 6.02, 6.03, 6.05, 6.07, 7.02 and 7.07 effective January 10, 2026. Mr. Sams made a motion, seconded by Mr. Cropper to approve the Personnel Policy Manual changes as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-08**. (A copy of the Resolution is included in the minutes.)

Administration:

Mrs. Boggs brought forth a discussion regarding IT services to be compliant with state requirements for 2026 with Elite Computers company. Brad Edrington, Administrative Assistant gave the Board information he received from the owner of Elite Computers. Elite will provide Managed IT & Cybersecurity Services with a cost of \$1,800.00 per month for the Township managed devices. Mr. Edrington stated that due to House Bill 96 we are required to have systems in place by July 1, 2026. Elite will provide the services we need to put the Township into compliance with the House Bill. Additionally, the server will be replaced at a cost of \$13,000.00. Mr. Sams made a motion, seconded by Mr. Cropper to approve the services and purchases as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-09**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs provided the Board with her review of the year end balance projections through 2035.

Mrs. Boggs informed the Board that per the personnel policy manual that upon completion of 8, 15 and 25 years of service, the employee will be credited with additional vacation leave of 40 hours. Tammy Boggs' anniversary date was 5/25/25, Brad Edrington's anniversary date was 5/6/25 and James Diss' anniversary date was 9/25/25 in which an additional 40 hours of vacation leave should have been added to their balances in 2025. Mr. Sams made a motion, seconded by Mr. Cropper to approve the additional 40 hours of vacation leave for Tammy Boggs, Brad Edrington and James Diss effective January 12, 2026. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-10**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs requested that all attendance tardies for employees prior to January 10, 2026 be reset to zero. All future tardies will follow the Personnel Policy Manual Attendance Section 7.02 adopted January 10, 2026. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-11**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs informed the Board that due to a new vacation leave policy section 6.02 within the Personnel Policy Manual effective January 10, 2026, that Michael Smith and Darrin Wiseman are due vacation accruals. Michael Smith's vacation accrual of 33.21 hours will be retro to August

29, 2025. Darrin Wiseman's vacation accrual of 18.45 hours will be retro to October 31, 2025. Mr. Sams made a motion, seconded by Mr. Cropper to approve the vacation accruals for Michael Smith and Darrin Wiseman to their respective dates of hire. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-12**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs informed the Board that due to the new Personal Leave Policy Section 6.05 within the Personnel Policy Manual effective January 10, 2026, that Jennifer Patterson, Brian Ruhl, Michael Smith and Darrin Wiseman should be credited with 24 hours of personal time on the payroll date of January 16, 2026 for calendar year 2026. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-13**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs requested approval to allow employees hired prior to January 10, 2026 to use prior service credit from another political subdivision in Ohio for vacation accrual. The employee will be required to provide a letter on official letterhead that is signed by an authorized official of the political subdivision by March 31, 2026 to receive the credit for vacation accrual. Mr. Sams made a motion, seconded by Mr. Cropper to approve the resolution as stated above. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-14**. (A copy of the Resolution is included in the minutes.)

Mrs. Boggs requested ratification for expenditures authorized by the Township Administrator or Township Officer or Employee authorized by the Township Administrator in the cumulative amount of \$1,022.22. The purchases are \$430.62 from The Home Depot, \$270.00 from Ohio Township Association, \$24.22 from Rural King, \$79.80 from Labor Law Posters, \$6.75 from BMV and \$210.83 from Amazon. Mr. Sams made a motion, seconded by Mr. Cropper, to subsequently approve the expenditures in the cumulative amount of \$1,022.22. All present voiced a "YEA" vote and the motion passed with **Resolution 26-01-15**. (A copy of the Resolution will be included in the minutes.)

Mrs. Boggs informed the Board that the Fire Chief and Assistant Fire Chief want to post for the open Battalion Chief position.

CORRESPONDENCE:

IN:

Email for a public records request regarding environmental concerns for 4730 Greentree Road.

OUT:

Letter to Mr. Gliatti regarding firework permit fees.

Letter to Warren County Commissioners regarding proposed cellular tower on Nixon Camp Road.

Letter to Warren County Regional Planning regarding Longmeadow Estates Final Plat.

Email to Alt & Witzig Consulting regarding a public records request.

Letter regarding donation to Warren County Career Center for MSA Firehawk Rescue Air.

Fiscal Officer Reports:

Mrs. Childers presented the bills which were due and the following checks were approved and signed. Check Nos. 37049 through 37116 (copy to follow) and Vouchers 1604-2025 through 1607-2025 and Vouchers 1-2026 through 46-2026

The Fiscal Office reported the following income:

Post Date	Transaction Date	Receipt Number	Source	Account Code	Total Receipt	Purpose
12/31/25	12/31/25	1311-2025	CININNATI BELL	1000-892-0000	\$19.44	ALTA FIBER UTILITY PAYMENT REFUND
					\$19.44	
12/31/25	12/31/25	1314-2025	PHIPPS AUTO PARTS	2041-892-0000	\$282.23	ROAD DEPARTMENT SALE OF SCRAP METAL
					\$282.23	
12/31/25	12/31/25	1312-2025	M SIMMONS	2191-299-0000	\$100.00	LIFE SQUAD SERVICES
12/31/25	12/31/25	1313-2025	SEDGWICK MANAGED CARE OHIO	2191-299-0000	\$990.53	LIFE SQUAD SERVICES
12/30/25	12/31/25	1315-2025	MEDICOUNT MANAGEMENT, INC	2191-299-0000	\$2,439.71	LIFE SQUAD SERVICES NOVEMBER 2025 (DIRECT DEPOSIT)
12/30/25	12/31/25	1316-2025	ANTHEM BLUE	2191-299-0000	\$1,601.12	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/30/25	12/31/25	1317-2025	CGS	2191-299-0000	\$427.97	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/29/25	12/31/25	1318-2025	CGS	2191-299-0000	\$3,042.70	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/29/25	12/31/25	1319-2025	AETNA	2191-299-0000	\$523.74	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/31/25	1/1/26	1320-2025	HNB-ECHO	2191-299-0000	\$629.70	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/31/25	1/1/26	1321-2025	UHC IN DUAL	2191-299-0000	\$562.46	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
12/31/25	1/1/26	1322-2025	AETNA	2191-299-0000	\$430.18	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
					\$10,748.11	
12/31/25	1/1/26	1323-2025	STAROHIO	1000-701-0000	\$5,504.66	DECEMBER 2025 INTEREST
12/31/25	1/1/26	1324-2025	PRIMARY	1000-701-0000	\$3.38	DECEMBER 2025 INTEREST
12/1/25	1/6/26	1325-2025	LCNB TRUST	1000-701-0000	\$6,377.45	DECEMBER 2025 SWEEP INTEREST
12/1/25	1/6/26	1326-2025	CD 62	1000-701-0000	\$6,364.38	DECEMBER 2025 INTEREST
12/4/25	1/6/26	1327-2025	FHLB 44	1000-701-0000	\$2,812.50	DECEMBER 2025 INTEREST
12/8/25	1/6/26	1328-2025	CD 37	1000-701-0000	\$976.03	DECEMBER 2025 INTEREST
12/8/25	1/6/26	1329-2025	CD 63	1000-701-0000	\$924.66	DECEMBER 2025 INTEREST
12/8/25	1/6/26	1330-2025	FHLB 30	1000-701-0000	\$11,875.00	DECEMBER 2025 INTEREST
12/8/25	1/6/26	1331-2025	FHLB 39	1000-701-0000	\$5,781.25	DECEMBER 2025 INTEREST
12/9/25	1/6/26	1332-2025	CD 67	1000-701-0000	\$608.22	DECEMBER 2025 INTEREST
12/9/25	1/6/26	1333-2025	CD 47	1000-701-0000	\$6,267.12	DECEMBER 2025 INTEREST
12/9/25	1/6/26	1334-2025	FHLB 18	1000-701-0000	\$5,000.00	DECEMBER 2025 INTEREST
12/10/25	1/6/26	1335-2025	FHLB 34	1000-701-0000	\$4,750.00	DECEMBER 2025 INTEREST
12/12/25	1/6/26	1336-2025	FHLB 43	1000-701-0000	\$2,812.50	DECEMBER 2025 INTEREST
12/15/25	1/6/26	1337-2025	CD 41	1000-701-0000	\$934.93	DECEMBER 2025 INTEREST
12/15/25	1/6/26	1338-2025	CD 53	1000-701-0000	\$123.29	DECEMBER 2025 INTEREST
12/15/25	1/6/26	1339-2025	CD 65	1000-701-0000	\$5,515.07	DECEMBER 2025 INTEREST
12/15/25	1/6/26	1340-2025	CD 60	1000-701-0000	\$1,068.49	DECEMBER 2025 INTEREST
12/15/25	1/6/26	1341-2025	FFCB 26	1000-701-0000	\$5,312.50	DECEMBER 2025 INTEREST
12/19/25	1/6/26	1342-2025	CD 64	1000-701-0000	\$914.38	DECEMBER 2025 INTEREST
12/22/25	1/6/26	1343-2025	FNMA 25	1000-701-0000	\$15,800.00	DECEMBER 2025 INTEREST
12/23/25	1/6/26	1344-2025	CD 61	1000-701-0000	\$811.64	DECEMBER 2025 INTEREST
12/29/25	1/6/26	1345-2025	FHLB 23	1000-701-0000	\$10,800.00	DECEMBER 2025 INTEREST
12/30/25	1/6/26	1346-2025	FHLB 27	1000-701-0000	\$15,000.00	DECEMBER 2025 INTEREST
12/31/25	1/6/26	1347-2025	UST 9	1000-701-0000	\$568.75	DECEMBER 2025 INTEREST
12/31/25	1/6/26	1348-2025	UST 17	1000-701-0000	\$4,843.75	DECEMBER 2025 INTEREST
					\$121,749.95	

Post Date	Transaction Date	Receipt Number	Source	Account Code	Total Receipt	Purpose
1/6/26	1/12/26	1-2026	J LAMB	2031-892-0000	\$10.00	GREEN ADDRESS SIGN
					\$10.00	
1/6/26	1/12/26	2-2026	WESTSIDE CHURCH OF CHRIST	1000-892-0000	\$1,200.00	2026 LEASE OF FOLEY LAND
					\$1,200.00	
1/2/26	1/12/26	3-2026	US TREASURY DEPT OF VA	2191-299-0000	\$114.03	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/2/26	1/12/26	4-2026	ANTHEM BLUE	2191-299-0000	\$122.28	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/2/26	1/12/26	5-2026	HHP OHIO	2191-299-0000	\$315.00	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/2/26	1/12/26	6-2026	HUMANA	2191-299-0000	\$508.06	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	7-2026	ANTHEM BLUE	2191-299-0000	\$114.21	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	8-2026	BUCKEYE COMMUNITY	2191-299-0000	\$160.03	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	9-2026	MEDICAL MUTUAL	2191-299-0000	\$363.61	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	10-2026	UNITED HEALTHCARE	2191-299-0000	\$426.17	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	11-2026	HWHO	2191-299-0000	\$714.13	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/5/26	1/12/26	12-2026	CGS	2191-299-0000	\$3,632.08	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/6/26	1/12/26	13-2026	AARP SUPPLEMENTAL	2191-299-0000	\$104.42	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/6/26	1/12/26	14-2026	AETNA	2191-299-0000	\$1,007.19	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/7/26	1/12/26	15-2026	HNB-ECHO	2191-299-0000	\$8.50	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/7/26	1/12/26	16-2026	HNB-ECHO	2191-299-0000	\$584.25	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/8/26	1/12/26	17-2026	HNB-ECHO	2191-299-0000	\$101.91	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/8/26	1/12/26	18-2026	OPTUM	2191-299-0000	\$290.11	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/8/26	1/12/26	19-2026	UNITED HEALTHCARE	2191-299-0000	\$403.67	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/8/26	1/12/26	20-2026	HNB-ECHO	2191-299-0000	\$447.69	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/9/26	1/12/26	21-2026	OPTUM	2191-299-0000	\$290.11	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/9/26	1/12/26	22-2026	UNITED HEALTHCARE	2191-299-0000	\$559.62	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
1/9/26	1/12/26	23-2026	STUDENT RESOURCE	2191-299-0000	\$913.50	LIFE SQUAD SERVICES (DIRECT DEPOSIT)
					\$11,180.57	
1/9/26	1/12/26	24-2026	STATE OF OHIO	2192-539-0000	\$12,543.19	2025 BUREAU OF WORKERS COMP SAFETY GRANT (DIRECT DEPOSIT)
					\$12,543.19	

Other Business:

None.

Visitor Concerns:

Doug Koenig informed the Board that the Warren County Airport was named airport of the year in Ohio. Mr. Koenig stated that CareFlight is moving from the back of the property to the front. They will occupy the first big hanger by Greentree Road. Also, John Lane Boulevard will be extending back on the 12-acre purchase. New hangers are going in where the old CareFlight building is now. Mr. Koenig noted that the airport will be getting their own firetruck to have on the property.

Trustee Reports:

A motion was made by Mr. Sams that the Board of Trustees adjourns into executive session to discuss Personnel – Employment - Fire under Ohio Revised Code 121.22(1) at 8:31 p.m. The motion was seconded by Mr. Cropper and upon call of roll call, Mr. Sams “YEA” and Mr. Cropper “YEA” the executive session was entered.

By motion of Mr. Cropper that the Board of Trustees adjourns out of executive session and return to the open meeting and ask the Fiscal Officer to note in the minutes that NO ACTION WAS TAKEN. The motion was seconded by Mr. Sams and the executive session ended. Upon call of roll, Mr. Sams “YEA” and Mr. Cropper “YEA” the Board returned to regular session at 8:47 p.m.

Mrs. Patterson informed the Board that a Real Estate Group is looking at two parcels of land on Greentree Road across from the airport. The parcels are 45 and 30 acres. The purchaser is interested in building 2 story 1–3-bedroom apartments. The Board agreed that they are not interested in the project.

There being no further business, Mr. Sams made a motion, seconded by Mr. Cropper, to adjourn the meeting. All present voiced a “YEA” vote and the motion passed.

The next regular meeting is scheduled for January 27, 2026 at 8:00 a.m.

Signed: _____ Chairman of the Board

Attest: _____ Fiscal Officer

**PERMANENT
26-01-01
TOWNSHIP ANNUAL APPROPRIATION RESOLUTION**

The **Board of Trustees** of TURTLECREEK TOWNSHIP, in WARREN COUNTY, OHIO met in REGULAR session on the 12th day of JANUARY, 2026, at the TOWNSHIP MEETING HALL with the following members present:

JONATHAN D.SAMS

SPENCER S. CROPPER

Mr. Sams moved the adoption of the following Resolution:

BE IT RESOLVED by the *Board of Trustees* of TURTLECREEK TOWNSHIP, WARREN COUNTY, OHIO that to provide for the current expenses and other expenditures of said Board of Trustees, during the fiscal year, ending **December 31, 2026**, the following sums be and the same are hereby set aside and **appropriated** for the several purposes for which expenditures are to be made for and during said fiscal year, as follows, viz:

Mr. Cropper seconded the **Resolution** and the roll being called upon its adoption the vote resulted as follows:

MR. JONATHAN D. SAMS	“YEA”
MR. SPENCER S. CROPPER	“YEA”

Adopted JANUARY 12, 2026

Board of Township Trustees Fiscal Officer

THE STATE OF OHIO, WARREN COUNTY, SS :

I, AMANDA K. CHILDERS, Fiscal Officer of the Board of Trustees
of Turtlecreek Township, in Warren
County Ohio, and in whose custody the Files, Journals and Records
of said Board are required by the Laws of the State of Ohio to be
kept, do hereby certify that the foregoing ***Annual Permanent Appropriation
Resolution*** is taken and copied from the original Resolution now on
file with said Board, that the foregoing Resolution has been compared
by me with the said original and that the same is a true and correct
copy thereof.

WITNESS my signature, this 12th day of January, 2026.

Township Fiscal Officer

ANNUAL APPROPRIATION

PERMANENT

RESOLUTION

BOARD OF TOWNSHIP TRUSTEES

Turtlecreek Township,
Warren County, Ohio.
Passed January 12, 2026

For the Fiscal Year Ending
December 31st, 2026

Filed _____, 20____

County Auditor

By _____
Deputy

RESOLUTION 26-01-02
Turtlecreek Township
Warren County, Ohio

**2026 PAY RATES FOR FIRE/EMS UNION EMPLOYEES
PER THE SERB CONTRACT 2025-MED-10-1202**

WHEREAS, the Turtlecreek Township Fire department has a union contract, SERB 2025-MED-10-1202, and

WHEREAS, the contract has a pay rate increase of 5% schedule for 2026 at the following rates:

Neil Arsenio	\$25.96
Ashley Brooks	\$25.15
Ann Burrell	\$25.96
Brodey Carman	\$23.79
Samuel Daugherty	\$23.79
Conor Deutsche	\$23.79
Zach Gauvin	\$24.87
Bobby Grant	\$25.96
Jeromy Guerra	\$26.91
Adam Hofmann	\$24.87
Adam Horman	\$23.79
Kortney Martin	\$23.79
Joseph Mears	\$25.96
Adam Perkins	\$23.79
Christopher Peters	\$23.79
Christopher Posega	\$25.96
Payton Woody	\$23.79; and

NOW THEREFORE BE IT RESOLVED, the Board of Trustees of Turtlecreek Township, Warren County, Ohio hereby approves the pay rate increase per the SERB 2025-MED-10-1202 union contract requirements effective with the pay period begin date of January 10, 2026.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-03
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO RATIFY REPAIRS TO
THE E-ONE LADDER TRUCK**

WHEREAS, the Fire department had a need to repair the E-One Ladder Truck and;

WHEREAS, the cost of the repair was \$4,464.98 with Cummins Sales and Service; and

WHEREAS, the source of the repair will be the Fire Fund 2192 (2192-220-323-0000 Repairs and Maintenance); and

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall ratify the approval of the repair the the E-One Ladder Truck in that amount of \$4,464.98.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of Janaury, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-04
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

Authorizing Participation with the Warren County Engineer’s Office in the Warren County 2026 Resurfacing (or Striping or Chip Seal) Project and Approve a Future Purchase Order with the selected Contractor for an amount of approximately \$958,000.00.

WHEREAS, Turtlecreek Township desires to participate in the Warren County 2026 Resurfacing (or Striping or Chip Seal) Project through the Warren County Engineer’s Office in order to resurface (or stripe or Chip Seal) the designated Turtlecreek Township Roads; and

WHEREAS, the Warren County Engineer’s Office meets all applicable State and local requirements through the bid process for Resurfacing (or Striping or Chip Seal); and

WHEREAS, in order to save money and expedite the bidding process, it benefits Turtlecreek Township to participate with the Warren County Engineer’s Office for the 2026 Resurfacing (or Striping or Chip Seal) Project for the 2026 construction season; now.

THEREFORE, BE IT RESOLVED, by Turtlecreek Township to participate with the Warren County Engineer’s Office for Resurfacing (or Striping or Chip Seal) and payment for the designated Turtlecreek Township Roads as part of the Warren County 2026 Resurfacing (or Striping or Chip Seal) Project; and

FURTHER BE IT RESOLVED, that Turtlecreek Township approves a future Purchase Order with the selected Contractor for direct payment to the Contractor in an amount of approximately \$958,000.00, final amount to be determined at the time the contract is awarded.

Mr. Sams moved for adoption of the foregoing resolution, being seconded by Mr. Cropper. Upon call of the roll, the following vote resulted:

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January 2026.

TURTLECREEK TOWNSHIP

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-05
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO APPROVE TERRACON'S SCOPE OF SERVICE
AGREEMENT FOR THE HOLLINGSWORTH ROAD LANDSIDE**

WHEREAS, the township has a need to determine the repair needed for the Hollingsworth Road Landside; and

WHEREAS, Terracon will evaluate the landside and determine the repair needs as part of their scope of service agreement at a cost of \$21,150.00; and

WHEREAS, the source of the funds will be the Road Fund 2031 (2031-330-360-0000 Contracted Services); and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio authorize the Township Administrator to sign the agreement.

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall approve Terracon to provide the required services on Hollingsworth Road Landside and authorize the Township Administrator to sign the agreement for services.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-06
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO APPROVE XAVIER LEADERSHIP CERTIFICATE
PROGRAM FOR ASSISTANT FIRE CHIEF, BRIAN RUHL**

WHEREAS, the Board of Trustees Turtlecreek Township, Warren County, Ohio have determined that Assistant Fire Chief, Brian Ruhl should attend the leadership training at Xavier University; and

WHEREAS, the cost of the leadership class will be \$4,500.00 and the source of the funds will be the General Fund 1000 (1000-220-599-0000 Other – Other Expenses); and

NOW THEREFORE BE IT RESOLVED, the Board of Trustees Turtlecreek Township, Warren County, Ohio approves Assistant Fire Chief, Brian Ruhl to attend the Xavier Leadership Program at the cost of \$4,500.00.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper “YEA”
Mr. Sams “YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-07
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO APPROVE OHIO PUBLIC SECTOR INSTITUTE
TRAINING FOR ROAD SUPERVISOR, KENNY HICKEY**

WHEREAS, the Board of Trustees Turtlecreek Township, Warren County, Ohio have determined that Road Supervisor, Kenny Hickey should attend the training with Ohio Public Sector Institute; and

WHEREAS, the cost of the training will be \$995.00 plus hotel for five nights and should not exceed \$2,000.00 and the source of the funds will be the General Fund 1000 (1000-330-599-0000 Other – Other Expenses); and

NOW THEREFORE BE IT RESOLVED, the Board of Trustees Turtlecreek Township, Warren County, Ohio approves Road Supervisor, Kenny Hickey to attend the Ohio Public Sector Institute training at a cost not to exceed \$2,000.00.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper “YEA”
Mr. Sams “YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-08
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO APPROVE CHANGES TO THE CURRENT
PERSONNEL POLICY MANUAL EFFECTIVE JANUARY 10, 2026**

WHEREAS, the Township Administrator has requested that changes be made to the Personnel Policy Manual in the following sections:

Probationary Period	Section 4.02
Training Expenses	Section 5.04
Group Health and Life Insurance	Section 5.07

Vacation Leave	Section 6.02
Sick Leave	Section 6.03
Personal Leave	Section 6.05
Bereavement Leave	Section 6.07
Attendance	Section 7.02
Dress and Uniforms	Section 7.07

WHEREAS, the changes are effective January 10, 2026, and only affect the sections of the Personnel Policy Manual as listed above; and

NOW THEREFORE BE IT RESOLVED, the Board of Trustees Turtlecreek Township, Warren County, Ohio approves the changes to the Personnel Policy Manual for the above listed section effective January 10, 2026.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-09
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO ENGAGE WITH ELITE COMPUTERS
FOR IT SERVICES FOR THE TOWNSHIP**

WHEREAS, the township has a need to engage with Elite Computers for IT services to comply with Ohio Revised Code §9.64 and HB 96; and

WHEREAS, the cost of Elite Computers services will be \$1,800.00 per month; and

WHEREAS, the township also has a need to replace their current server and the cost will be \$13,000.00; and

WHEREAS, the source of the funds for the IT services will be the General Fund 1000 (1000-110-319-0047 Other - Professional and Technical Services IT).

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall engage IT services with Elite Computers.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-10
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO ADJUST VACATION ACCRUAL BALANCES FOR
TAMMY BOGGS, BRAD EDRINGTON AND JAMES DISS**

WHEREAS, the township's Personnel Policy Manual, Section 6.02 (D) states that "upon completion of 8, 15 and 25 years of service, the employee will be credited with additional vacation leave (40 hours) during the pay period in which the employee's anniversary date falls"; and

WHEREAS, Tammy Boggs' anniversary date was 5/25/25, Brad Edrington's anniversary date was 5/6/25 and James Diss' anniversary date was 9/25/25 in which an additional 40 hours of vacation leave should have been added to their balances; and

WHEREAS, there was a failure to comply with this policy and should be rectified by adding 40 hours of vacation leave to each employees balance effective January 12, 2026; and

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, approve the additional 40 hours of vacation leave for Tammy Boggs, Brad Edrington and James Diss effective January 12, 2026.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-11
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

RESOLUTION TO RESET PRIOR TARDIES FOR EMPLOYEES

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have adopted a new Attendance Policy, Section 7.02 in the Personnel Policy effective January 10, 2026; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have determined that all tardies prior to January 10, 2026, will reset; and

WHEREAS, all future tardies will follow the Personnel Policy Manual Attendance Section 7.02 adopted January 10, 2025; and

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio approve the reset of all prior tardies effective January 10, 2026, for all employees.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-12
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO ALLOW VACATION FOR MICHAEL SMITH
AND DARRIN WISEMAN TO BEGIN AT DATE OF HIRE**

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have adopted a new Vacation Leave Policy, Section 6.02 in the Personnel Policy effective January 10, 2026; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have determined that this new policy will also apply to Michael Smith and Darrin Wiseman; and

WHEREAS, Michael Smith’s vacation accrual will be retro to August 29, 2025, for a total of 33.21 hours and Darrin Wiseman’s vacation accrual will be retro to October 31, 2025, for a total of 18.45 hours; and

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio to approve the vacation accrual for Michael Smith and Darrin Wiseman to date of hire and credit the above accruals.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	“YEA”
Mr. Sams	“YEA”

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-13
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO ALLOW PERSONAL TIME FOR JENNIFER PATTERSON,
BRIAN RUHL, MICHAEL SMITH AND DARRIN WISEMAN**

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have adopted a new Personal Leave Policy, Section 6.05 in the Personnel Policy effective January 10, 2026; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have determined that based upon this new policy, Jennifer Patterson, Brian Ruhl, Michael Smith and Darrin Wiseman will be credited with 24 hours of personal time on payroll date January 16, 2026, for the calendar year 2026; and

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio to approve the personal time for the above stated employees.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-14
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO ALLOW RETRO FULL-TIME YEARS OF
SERVICE FROM A POLITICAL SUBDIVISION IN
THE STATE OF OHIO FOR VACATION ACCRUAL**

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have determined that prior full-time years of service from a political subdivision in the State of Ohio can be used for vacation accrual only; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio have determined that this will be available to employees hired prior to January 10, 2026; and

WHEREAS, the employees will be required to provide a letter on official letterhead that is signed by an authorized official of the political subdivision by March 31, 2026, to receive the credit for vacation accrual; and

WHEREAS, the calculated anniversary date for vacation accrual will take effect the first full pay cycle after the Township Administrator receives the above-mentioned letter; and

WHEREAS, failure to provide the above-mentioned letter by March 31, 2026, will waive the employee's right to this benefit.

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio that the retro full-time years of service for vacation accrual be approved.

Mr. Sams moved for the adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**TURTLECREEK TOWNSHIP BOARD OF TRUSTEES
WARREN COUNTY, OHIO**

Resolution Number: 26-01-15

Date of Resolution: January 12, 2026

TOPIC OF RESOLUTION: BOARD RESOLUTION SUBSEQUENTLY APPROVING EXPENDITURES NOT EXCEEDING FIVE THOUSAND DOLLARS BY TOWNSHIP ADMINISTRATOR OR TOWNSHIP OFFICER OR EMPLOYEE AUTHORIZED BY TOWNSHIP ADMINISTRATOR

RESOLUTION

WHEREAS, this Board adopted Resolution Number 25-11-05, dated November 10, 2025, authorizing the Township Administrator to incur obligations on behalf of the Township not to exceed Five Thousand Dollars, and further authorizing the Township Administrator to authorize other Township Officers and Employees to incur obligations on behalf of the Township not to exceed Five Thousand Dollars; and,

WHEREAS, pursuant to section 507.11 (A) of the Ohio Revised Code, and Section 3 of the aforementioned Resolution, the obligations incurred by the Township Administrator on behalf of the Township, or that the Township Administrator authorizes a Township Officer or Employee to incur, shall be subsequently approved by adoption of formal resolution of this Board at the next regularly scheduled Board meeting after receipt by the Township Fiscal Officer of proper voucher for the obligation or obligations incurred; and,

WHEREAS, this Board has been notified by the Township Fiscal Officer she is in receipt of a proper voucher or vouchers for obligations incurred by the Township Administrator or authorized Township Officer or Employees, a copy or copies of which are attached hereto.

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, at least a majority of all Trustees casting a vote concur as follows:

Section 1. This Board does hereby subsequently approve the obligations incurred by the Township Administrator or Township Officer or Employees on behalf of the Township, a copy or copies of the vouchers of which are attached hereto.

Section 2. That the Board is acting in its administrative capacity in adopting this Resolution.

Section 3. That the recitals contained within the Whereas Clauses set forth above are incorporated by reference herein.

Section 4. That it is found and determined that all formal actions of the Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of the Board in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Mr. Sams moved adoption of the foregoing Resolution, being seconded by Mr. Cropper. Upon call of the roll, the following vote resulted:

Mr. Jones	“YEA”
Mr. Cropper	“YEA”

Resolution adopted this 12th day of January, 2026.

CERTIFICATION:

The undersigned does hereby certify that the foregoing is a true and accurate copy of the above Resolution adopted on the aforementioned date by the Board of Township Trustees.

SIGNATURE: _____

NAME: Amanda K. Childers

TITLE: Fiscal Officer

DATE: _____

**RESOLUTION 26-01-16
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO HIRE MICHAEL BORGER,
EFFECTIVE FEBRUARY 2, 2026
AS A FULL-TIME FIREFIGHTER II/PARAMEDIC**

WHEREAS, a position of “Full-Time Firefighter II/Paramedic has been created within the Turtlecreek Township Fire Department/Emergency Medical Service, and

WHEREAS, the Fire Chief of Turtlecreek Township Fire Department/EMS has recommended that Michael Borger be hired as a Full-Time Firefighter II/Paramedic contingent upon successful completion of OP&F physical. This position will be a career firefighter position that will pay into Ohio Police & Fire Fund retirement system; and

NOW THEREFORE BE IT RESOLVED, the Board of Trustees of Turtlecreek Township, Warren County, Ohio hereby approves the hiring of Michael Borger for the position of Full-Time Firefighter II/Paramedic, effective February 2, 2026, at the rate of \$24.87 per hour.

Mr. Sams moved for adoption of the foregoing resolution. Mr. Cropper seconded the motion and upon call of the roll the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Adopted this 12th day of January, 2026

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

**RESOLUTION 26-01-17
TURTLECREEK TOWNSHIP
WARREN COUNTY, OHIO**

**RESOLUTION TO PURCHASE KM 8000T HOT BOX
FROM SOUTHEASTERN EQUIPMENT**

WHEREAS, the Road Department has a need to a replace their current Hot Box for road repairs; and

WHEREAS, the cost of the KM 8000T Hot Box is \$43,690.75 from Southeastern Equipment; and

WHEREAS, the Board of Trustees of Turtlecreek Township, Warren County, Ohio will authorize the purchase of KM 8000T Hot Box and the source of funds will be Road Fund 2031 (2031-760-740-0000 Machinery, Equipment and Furniture).

THEREFORE, BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall approve the purchase of KM 8000T Hot Box from Southeastern in the amount of \$43,690.75.

Mr. Sams moved for adoption of the foregoing resolutions, seconded by Mr. Cropper. Upon call of the roll, the following vote resulted.

Mr. Cropper	"YEA"
Mr. Sams	"YEA"

Resolution adopted this 12th day of January, 2026.

THE BOARD OF TURTLECREEK TOWNSHIP TRUSTEES

Amanda K. Childers, Fiscal Officer

End of Minutes.